



Holy Apostles Annual Parish Report

presented on February 2, 2025



Rector's Report

Dearest Sisters and Brothers and Holy Apostles,

Three years have flown by, and we have so much to celebrate together!

2024 was a year of many joys, sorrows, hard work, fellowship, and much fun.

Holy Apostles is one of the most remarkable communities I have ever had the privilege to be part of. We are open and kind, smart and discerning, curious and creative, tenacious and unconditionally loving. We look to The Good News of Christ to inspire our actions and welcome everybody. We welcome those who come in our doors, use our Little Free Pantry, call for assistance, and ask for needed prayers. We welcome everyone through our meticulously planned liturgies, soaring music, and accessibility to the Eucharist, baptisms, confirmations, burials, and marriages. In November, we welcomed the entire Diocese of West Tennessee into our home! We can open our doors and our hearts because we've prepared the spiritual soil here at Holy Apostles, and we continually plant seeds of hope.

This year's theme, "Seeds of Hope," fits Holy Apostles in many ways. We constantly plant seeds in our community with the sure hope that our loving God will help them grow and blossom—and that God will help us tend to what our seeds produce! This work requires all the qualities we possess and the gifts God has given each of us.

My prayers for all of us at Holy Apostles this year are that we continue to grow in our relationship with Christ, that we never stop sowing lots of seeds – trusting God will help us to help them grow – and that we continue to cultivate bushels and bushels of hope—enough to share with the world!

In Christ,
Rev. Lisa+

Deacon's Report

It's hard to believe that 2024 is now in our rearview mirror. A busy year it was!

I continued serving as your Deacon each Sunday, training and scheduling Acolytes, training Eucharistic Ministers and Lectors/Intercessors, reinvigorating the Eucharistic Visitor ministry, maintaining the Prayer List, and visiting homebound and ill parishioners.

In addition to my duties here at Holy Apostles, I served as a Deputy at the General Convention in Louisville, KY, working on a legislative committee and advocating for resolutions to further the diaconate's ministry. I also joined the board of the Fund for the Diaconate, an organization that provides financial assistance to deacons in need.

This year, I will complete my term on the Diocesan Finance Committee and start work on the Board of St Columba, as well as a new Diocesan commission in its early stages of formation. I hope to attend the Triennial Conference of the Association for Episcopal Deacons this June in San Antonio – the first such event since COVID.

I greatly appreciate the opportunity and support I have received for my ministry here among you and look forward to a Spirit-filled 2025.

Deacon Gerri

Adult Formation and Christian Education

Rector's Forum Adult Classes

Rector's Forum is the adult Sunday School offering at Holy Apostles. We hosted several diverse offerings in the first half of the year. After our summer break, we continued the fall offerings centered around the theme of "Christian pilgrimage" highlighting the destinations that the choir would visit in October of 2024. We learned the histories of some of Northern England's greatest cathedrals and their influence on our Episcopalian faith.

In Advent, we presented an offering called "Follow that star!" which taught about the history of Advent and drew us closer to Christmas and Epiphany.

We continue to operate after the 10 a.m. service during Hospitality in a place we designate in the PLC. We still struggle with the dual use of the space, but we are getting more adept at having formation and hospitality simultaneously!

We always welcome input and involvement in developing the topics for this important ministry!

Contact: Rev. Lisa, lisa@holypostlestin.net

Education for Ministry (EfM)

It has been several years since we had active EfM groups here at Holy Apostles. EfM is a four-year educational and discernment program that helps people go deeper in their faith through rigorous study, small group conversations, and shared theological reflection. Its goal is to help baptized believers prayerfully discern and more fully live into their particular calling in Christian ministry.

At Rev. Lisa's behest, we restarted this adult formational ministry in 2024 under Tom Carpenter's mentorship. There are now two active EfM cohorts, each involving 15 learners, meeting weekly at Holy Apostles. To learn more about this vital ministry, please contact Tom Carpenter at tom@holypostlestin.net.

Ecumenical Men's Breakfast and Bible Study

Each Monday at 6:30 a.m. at the Eggs Up Grill in Germantown, a group of local men from different faith traditions, including Methodist, Lutheran, Presbyterian, Nondenominational, Catholic, and Episcopalians,

meet for fellowship, breakfast, and Bible study following the Revised Common Lectionary. The conversation is open and interactive and encourages participants to share their particular faith perspectives for the benefit of all. While this group has been meeting for over a decade, we always welcome new members. Tom Carpenter facilitates the group. To learn more, contact Tom at tom@holypostlestn.net.

Women's Bible Study

The Women's Bible Study meets each Tuesday at 11 a.m. The group gathers beforehand for talk and fellowship. Rev. Lisa leads the group in discussing text from "Bible Women: All Their Words and Why They Matter" by Lindsay Hardin Freeman. Occasionally, the group will meet for lunch off campus. This group is open to all women...join us!

Contact: Rev. Lisa, lisa@holypostlestn.net

Altar and Flower Guild Ministry

Mary Magdalene is often considered the patron saint of altar guilds. The Altar Guild must prepare everything necessary to celebrate the Eucharist or any other sacraments and offices of the church. Members of the Altar Guild should always be mindful of the high privilege of serving God in his sanctuary.

The Holy Apostles Altar Guild has four teams. Each team has seven to eight members, including a team leader, a designated flower arranger, and a linen launderer. Flower arranging and laundering are not required, but only if one feels they have a God-given talent for these duties. This past year, we welcomed new members Beth Hines, Christina Salem and Ruth Erpelding.

Thank you to all the members of the Altar Guild/Flower Guild. A special thank-you to Donna Abney, Diana Kelly, Diane Reddoch and Carol Robertson for assisting with the flower arrangements during the past year and to Kathy Krieger for filling the candles and changing the hymn boards each week.

Our Little Roses Outreach Ministry – Our Little Roses Ministry continues to grow. Last year, we donated \$3,900. Since 2007, we have donated \$74,900! In June 2004, the altar guild became involved with Our Little Roses Ministries, an Episcopal program established in 1988. Our Little Roses cares for homeless, abused and abandoned girls in the Central American community of San Pedro Sula, Honduras. The ministry (funded principally by contributions) offers about 55 girls a safe place to live, a school and training center for learning, a health clinic for medical care, and a chapel in which to find Christian fellowship.

The parish's relationship with Our Little Roses broadened in January 2008. A gift from the Outreach Committee in December 2007 began an annual sponsorship of one of the ministry's girls, then 3-year-old Sindy Vanessa Pineda. Sindy's sponsorship is a yearly donation of \$750. We also sent \$1,000 to Our Little Roses for their Christmas in July fundraiser. We sent an additional \$1,750 for Sindy's education and Christmas outfits for 30 of the girls. It is through our flower program that we can help support this meaningful ministry from your

contributions of altar flowers, Easter Lilies, All Saint's Mums and Poinsettias.

Contact: Jean Morris, (901) 489-3877 or nannamorris@aol.com

Book Clubs

Reading with Holy Apostles – Using an alternating selection of fiction and nonfiction, we discuss a wide range of literature, including historical novels, current novels, memoirs, fantasy and current events. We select the year's books in January and make the entire list available for planning. The meetings are typically held on the second Tuesday of each month at 6:30 p.m. in the Bride's Room. For the rest of 2025, we will post the selected books as follows: February 11, North Woods by Daniel Mason; March 11, A Certain Idea of America by Peggy Noonan; April 8, James by Percival Everett; and May 13, Comfort of Crows by Margaret Renkl. There will be no meeting in June or July. In May, we will also choose the books for August through November. There will be no meeting in December. We are very flexible and accommodating! Join when you are able and interested! We have no group expenditures, and all selections should be available through the local library systems. We often share books, and we always donate refreshments.

Contact: Sandy Knirr, skknirr@gmail.com

Banned Book Club – During the 2023-2024 school year, over 10,000 books were banned in the United States, according to PEN America. This number was nearly triple the number of books banned in the previous school year, and the most often banned book was Nineteen Minutes by Jodi Picoult, which the banned book club will read in March. This discussion group meets on the third Friday every month except December. Books are selected from lists maintained by the American Library Association Office of Intellectual Freedom or PEN America. Always mindful of our baptismal promise to respect the dignity of every human being, we hope to broaden our understanding of the human condition and open our hearts and minds to an enriching and worthwhile learning experience. All are welcome.

Contact: The Rev. Susan K. Crawford, skcyorkie2@aol.com

Building & Grounds

It's been a busy year again for Building & Grounds! Annual inspections were performed, and we passed with flying colors.

In March, we replaced the large HVAC unit behind the church, a sight to behold! We watched the cranes lift out the old unit and bring in the new unit, hoisting them over the east end of the building. A nail-biter for staff watching this take place!

We hosted the Diocesan Convention in November and before that, we held work days to beautify the space, with a lot of that work being done in our courtyard. Thank you to all who helped with this, but we especially

thank Gayle Bennett and Ronnie Kelly.

We have also received quotes to replace the roof. The Vestry has approved replacing the roof in two phases, with some work to begin soon. It is also on our radar that we may need to replace a smaller HVAC unit in 2025. Lastly, we have ended our recycling program here at the church. Town of Collierville does not offer recycling at commercial businesses, so all recycling must be done by a volunteer who takes the recycling home to add to their own. We do not have a volunteer; if you are interested in assisting us, please contact Holly McDaniel at holly@holypostlestn.net.

If you want to join the Building and Grounds committee, please contact Lorena Sappington, lrybick@hotmail.com, or Holly McDaniel, holly@holypostlestn.net.

Children and Youth Ministry

Led by Cynthia McCarty, the Director of Youth and Children's Ministry, our Children's and Youth Ministries have had a great year! Thanks to our wonderful families and volunteers who help and support all the programs we bring to Holy Apostles.

Children's Chapel – Last year, Children's Chapel began to meet before the 10 a.m. service and process behind the choir. This time change extended the time the children spent in the classroom by 20 minutes, giving the instructor and children more time to learn about their lesson and play. Pre-K and elementary-age children are invited to participate, with the older elementary children as helpers. Because of these changes, our average attendance has grown significantly.

Alleluia Banner, Flowering of the Cross & Easter Egg Hunt – Easter was a wonderful celebration this year! We had a few changes and additions to our celebrations. Our beautiful tradition of flowering the cross continued to be held outside before the service since this allows more access and room for the flowering and everyone who may drive by Holy Apostles on Easter to see the cross. Another excellent tradition was digging up the Alleluia banner decorated by the Children and Youth at our annual Mardi Gras Pancake Supper. Many young people carried the banner in the opening procession, so everyone could see the Alleluia they had uncovered after 40 days of Lent. We ended the beautiful Eucharist with a festive outdoor egg hunt outside and a fabulous, packed brunch in the PLC.

Advent Festival – Instead of an Advent event, we held a vendor-driven Christmas Market a little later in Advent that didn't include our usual family-driven activities. We moved these activities (wreath making, cooking decorating and ornament making) to the Sunday Fellowship times after the 10 a.m. service, as "intergenerational activities." These mini events, especially making fresh Advent wreaths, brought together families and parishioners of all ages to work together.

Christmas Pageant – As we do every year, our Christmas pageant was wonderful, with outstanding participation from children, youth, and parent volunteers. And what a cast it was, with over 23 cast members acting as angels,

sheep, and shepherds! It was our largest-participating pageant in years!

VBS – “Food for the Soul” was this year’s theme for our annual Vacation Bible School. With the gracious help of a couple dozen volunteers and staff, the kids spent a week learning about Jesus and the good news he spread through games, songs and food! The participants baked or prepared a dish they could bring home to share daily.

DYC Delegate – This year, we are proud to have a delegate on the Diocesan Youth Council. Neya Sam was appointed to serve on this special committee that helps plan and oversee many youth events throughout the year. It’s an important role, and she will represent Holy Apostles, bring back fun ideas to our EYC and help promote diocesan youth events to our families.

Youth Sunday – Youth Sunday is a festive event where we celebrate the youth and children of our parish. We recognize our graduating seniors during the service and the sermon is given by a youth active in the parish. This year Pierce Browning, a graduating senior and active member of Holy Apostles, gave an inspiring sermon.

EYC & Diocesan YOUnited Events – Another collaborative effort planned by the Diocesan cohort of youth ministers was “YOUnited” Diocesan Youth events. This is an opportunity for our youth to fellowship with other Episcopal youth from the Memphis area. Because Holy Apostles, like many other parishes in our diocese, has a smaller community of youth, planning events together helps all to be part of a larger youth community. This year has been a great year that has included tie-dye, bowling with the Bishop, a Bass Pro Shop scavenger hunt, two Diocesan Lock-Ins, Grizzlies’ basketball, and a Christmas party. We also start our year with two diocesan ski trips and two yearly Happening events.

Mountain T.O.P. – This summer, we had another successful and fun trip to the mountain! With five youths and two adults, our participation continues to grow. As always, our youth and adults had inspiring and unique experiences serving the people of the Cumberland Mountains. This year we will return to Mountain T.O.P.!!

Blessing of the Pets – We combined our Bluegrass Mass with our annual pet blessing this year. We had to move indoors this year due to rain but it was the perfect setting for our furry friends.

Heavenly Hosts (Hospitality)

2024 was especially angelic for our Heavenly Hosts! Our five teams have gelled, and we are cooking full steam ahead!

Before each team’s scheduled Sunday, the team plans a menu shared amongst the members. They arrive early to set up coffee, prepare the table and plates, and set out the food. Afterward, they clean up the PLC, wash the dishes, and leave the kitchen in proper order. Most food is home-prepared, but some items are purchased. We do “Donut Sunday” every sixth week to give the teams a break.

For special events, we call on all the teams to pitch in to provide heavier food for the Annual Meeting, Bishop’s

Visit, New Season Sunday and fundraisers. In November, members of Heavenly Hosts helped feed our entire Diocese for West Tennessee's Annual Convention hosted at Holy Apostles. Additionally, Bill and Rev. Lisa McIndoo welcomed all the Heavenly Hosts for a "thank you" party at their home in December.

Heavenly Hosts is THE ministry to be a part of! There is camaraderie and fulfillment in feeding our parish and helping to welcome everybody.

We are seeking a new team leader!

Contacts: Kristin Barton, bartonkristin@aol.com; Bill McIndoo, bill@centralgroup.org

Men's Group

The Men's Group is open to all men and occasionally gathers to encourage Christian fellowship. Our events include grilling out at the church, Monday Night Football, Axe Throwing, etc. The Men's Group steps up for big parish events like Pentecost Picnic, Labor Day of Service, and Mardi Gras Pancake Supper. Through our fellowship, mutual support, volunteer service, and life together, we strive to grow closer to Christ as we grow closer to one another.

If you would like to be part of our fellowship ministry, are interested in sponsoring new activities, have a need that fits the Men's Group mission, or would like to be added to our distribution list (workday notifications, upcoming activities, etc) we would love to hear from you.

Contact: Casey Jordan, casey@holypostestn.net

Music Ministry

By preparing for and leading worship, the Music Ministry offers important opportunities for Christian formation and service to everyone in the parish. You will find a warm welcome in the Music Ministry.

Parish Choir

- Wednesday night rehearsals, 6:30 to 8 p.m. during the academic year
- Sunday services at 10 a.m.
- Assists with Diocesan worship as called upon
- Prepares and leads seasonal worship such as Holy Week and Christmas Eve

Staff Singers

- Two singers (soprano and bass) assist with the Parish Choir.
- Student staff singers gain valuable experience while providing support to our choir.

Pipe Organ Renovation

- Repair and updates to the Capra Opus 7 pipe organ are ongoing. Colby Organs is responsible for regular tuning and maintenance, as well as a schedule of rehabilitation and restoration.

Bluegrass Mass

- The Bluegrass Mass at 5 p.m. is a distinctive feature of our music ministry and a valuable offering to the Collierville community. A team of musicians is led by Eric Lewis.

Professional Musicians

- Musicians from the Memphis Symphony and the community are called upon to lead Easter and Christmas worship celebrations and accompany Sunday worship throughout the year.

Private Violin Lessons

- The Music Ministry works with the Memphis Symphony Orchestra to provide space for teaching stringed instruments in Collierville and the surrounding area.
- Priscilla Tsai and Jordan Musgrave work in the church several times each week. In exchange, the music ministry can access strings players as needed for Sunday morning worship.

Pilgrimage to York Minster Cathedral and Northern England

- Our October 2024 pilgrimage featured leading worship at a local parish in Yorkshire.

Contact: Jim Walsmith, Organist-Choirmaster, jim@holypostle.net

Outreach

Outreach ministries provide nourishment, warmth, compassion and care to our brothers and sisters in the larger community. These ministries are led and staffed by volunteers from Holy Apostles who generously give of their time and resources. Holy Apostles also gives monetary donations to various outreach agencies on a local, regional and international basis.

Little Free Pantry

Our Little Free Pantry provides emergency provisions for our food-insecure neighbors to help bridge the gap between paycheck or benefits. It's stocked with non-perishable and shelf-stable foods and managed by a dedicated team of volunteers led by Deacon Gerri and Holly McDaniel. This year, we expanded our offerings by providing holiday food baskets to clients. If you'd like to be part of this wonderful ministry, please reach out!

Contact: Holly McDaniel, holly@holypostle.net

MIFA Meals-On-Wheels

Our team of dedicated and experienced volunteers delivers meals to elderly residents of north Collierville who, for various reasons, have difficulty leaving their homes. We not only provide essential nutrition but also much-needed social contact, making sure there is a friendly face checking in on them on a routine basis. Joining forces with other organizations to ensure our clients have enough meals throughout the month, our regular schedule has our team delivering once monthly.

Contact: Kathy Krieger, skkrieger@comcast.net

More-Than-A-Meal

Holy Apostles' volunteers continued to support Grace St. Luke's More-Than-a-Meal (MTAM) ministry throughout 2024 on our fourth Sunday of the month rotation. While the guest attendance remains below the pre-COVID levels, our commitment to the ministry remains strong as our volunteers staffed the kitchen and waited tables. Holy Apostles also provided fruit cups and Nutri-Grain bars as a snack for the guests to take with them. Holy Apostles' volunteers filled 72 gift bags for Christmas with cans of soup and chili, pouches of pasta and mashed potatoes, and other food items. Volunteers then served dinner on Christmas Eve and helped pass out the bags to MTAM guests.

Contact: Ted Beason, ted.beason@gmail.com

CRAFTERNOON!

CrafterNoon is a wonderful time for the creative folks in our congregation to come together and work on their projects while sharing a space in the conference room. Every Thursday, from 11 a.m. to 2 p.m., those interested can bring in their artistic projects (drawings, beadwork/jewelry, coloring, sewing, cross-stitching, and even book-making!) and work creatively in the company of others. It is a relaxing time of the week for all of us, and we can be together in fellowship and working on our creative projects. The small group size is small, and we always look for new members!

If you would like to join us, please come on in. There is no invitation necessary.

Contact: Casey Jordan, casey@holypostlestn.net

Pastoral Care Committee

Co-chaired by Trish Spore and Judy Potter, Pastoral Care is a dedicated group that responds to congregational needs brought to us by the staff. Most care involves prayers and sympathy, get-well, or thinking-of-you cards. There may also be requests for meals or refreshments after a funeral/memorial service. The committee meets several times a year to prepare casseroles that are then stored in the church freezer to provide comfort and nourishment for those who need it. This is a wonderful committee and new volunteers are welcome to join.

Contacts: Judy Potter, jjpotter1728@gmail.com; Trish Spore, tspore@bellsouth.net

Prime Timers

Prime Timers is a ministry offering opportunities for senior members of Holy Apostles to share in events aimed at educating, entertaining, and strengthening our sense of community. Activities during the past year included:

- Tour of Temple Israel and the Temple Israel Museum, led by Sally Rosenberg
- Lunch and a trip to the Harrell Theatre for a performance of the musical Nine to Five
- A Better Business Bureau presentation about scams targeting seniors
- Advice from realtors on downsizing and how to prepare your home for sale

- Viewing of the documentary *At the River I Stand*, about MLK and the Memphis Garbage Strike of 1968, with added commentary from Reverend Lisa McIndoo
- Video presentation about the history of the Palestine/Israel region by former rector Barkley Thompson
- Our annual Christmas holiday lunch

Look for announcements about upcoming events in the weekly Wednesday newsletters and Sunday service sheets. Anyone who defines as a “senior” is welcome, and if you have any ideas for future programs or outings, please share them.

Contact: Casey Jordan, casey@holypostlestn.net, Carole Capra, or Marianne Waszilycsak

Saints and Dinners

Designed to help you get to know your fellow parishioners, this “small group” program (six to nine in each group) meets for lunch or dinner several times yearly. It’s a wonderful way to connect with people you see at church, but may not know very well. In Fall 2024, we had 34 participants sign up for five different groups. We’d love to have even more groups this year! If you’re interested in joining a group now, reach out to Lee or Trish. Look for the next official sign up in the Fall! Eat, visit, and develop meaningful connections with your Holy Apostles’ friends!

Contacts: Lee Carpenter, alicarp65@gmail.com; Trish Spore, tspore@bellsouth.net

Technology Guild

The Technology Guild believes that by volunteering our time and talent, we can enable the Holy Apostles staff to use technology to do their jobs well for the lowest cost, enabling more dollars to be spent on the church’s mission.

The Technology Guild continues to support the staff with their technology needs, keeping the network infrastructure updated and safe and enabling our live-streaming setup to work without glitches.

Listed below are some of the accomplishments from 2024:

- Secured a new internet connectivity contract with Comcast that will provide 500 Mbps symmetrical optical fiber connectivity with a 4G wireless backup at a monthly cost of \$140. The earlier deal with AT&T was terminated in November. This brings about savings of nearly \$3,000 per year while providing higher-quality internet connectivity.
- Provided technical support during the Diocesan Convention held in November.
- Live streaming continues to help our church community stay engaged.
- Purchased a new laptop for the Director of Finance and Operations, Holly McDaniel

Plans for 2025 include keeping our live streaming and network capabilities up to date and continuing to support the technical needs of the Church staff.

Special thanks go to the current members Holly McDaniel, Nancy Walczyk, Bill McIndoo, Ronnie Kelly, Anil Daniel and Nancy Smith.

We welcome new members. If you are interested in technology or live streaming management, please email techguild@holypostlestin.net.

Contact: Bincy Prasad, bincyprasad@yahoo.com

Worship Ministries

Acolytes

Holy Apostles has a dedicated group of acolytes. Two of our Crucifers graduated last May, and a few of our Torch Bearers have moved up to Crucifer. We have several new acolytes handling Torch and Gospel Book duties, with all of our current Gospel Book Bearers ready to move to Torch Bearing. So, our current critical need is for more young ones to take on Gospel Book duty. Group training is offered a couple of times a year, and interim, individual training may also be scheduled upon request. Don't put off joining in while waiting for a training session notice!

Acolytes serve in three capacities – Gospel Book Bearer, Torch Bearer, and Crucifer.

The youngest acolytes – generally 1st through 4th grade – carry the Gospel Book in procession.

Torch Bearers – through Junior High – Light the altar candles, carry the torches in procession, close and open the altar rail at the appropriate times, assist at the steps as the congregation descends from Communion, and extinguish the candles at service end.

Crucifers – High School – Crucifers assist the Torch and Gospel Book Bearers, lead in procession, give and take offering plates from the ushers, assist the Deacon in setting the table, assist the Clergy and Eucharistic Ministers at Communion, and perform other duties as needed. Crucifers may also be asked to serve as Torch Bearers occasionally.

Adults may serve as acolytes too! During the summer months and special services at times when our young acolytes may be unavailable, our Eucharistic Ministers and other adult parishioners step in to assist. As we are all made members of the Church through our baptism, acolyting enables our younger members to fully participate in the ministries of Holy Apostles.

Eucharistic Ministers (EMs)

EMs assist the Priest/Celebrant in administering the consecrated elements (Body and Blood of Christ) during the service. Each is fully trained by the Clergy and licensed by the Bishop as Chalice Bearer for this essential duty. Training must be updated every three years.

Currently, we have 14 trained EMs. Scheduling of EMs is based on one's preferred service (10 a.m. and 5 p.m.)

and the dates they are available to serve. If desired, EMs serving at the 10 a.m. service may also serve as Lectors/Intercessors. EMs serving at the evening Bluegrass Mass will also serve as the Lector/Intercessor and assist the Priest/Celebrant throughout the service.

Those who serve as EMs will attest to their love for this vital ministry, as the experience is always meaningful and spiritual.

Eucharistic Visitors

This past fall, we completed two training sessions for those interested in learning about the work of Eucharistic Visitors. This important ministry enables trained parishioners to take Communion from the Reserve Sacrament to members who, by illness or infirmity, are unable to attend services. This ministry has largely been inactive since COVID and is being revitalized. Further training opportunities may be made available by request. We will be having an organizational meeting in the not-too-distant future to set up teams and finalize training for those who feel called to this ministry.

Lectors and Intercessors

Lectors and Intercessors bring the word of God alive by reading the lessons and leading parishioners in intercessory prayer (Prayers of the People). Typically, the scriptures of the Old Testament, Psalms and Epistles are voiced aloud by the Lector/Intercessor. Currently, we have 20 dedicated Lectors and Intercessors. Most also serve in other Holy Apostles ministries including choir members, ushers, acolytes, and Eucharist Ministers. Scheduling of Lectors and Intercessors is based on one's preferred service (10 a.m. and 5 p.m.) and availability. The Eucharistic Minister and Lector/Intercessor duties were combined at the 5 p.m. Bluegrass Mass. Lectors/Intercessors may be called upon to serve at special services, funerals and weddings. Serving as a Lector/Intercessor is a very rewarding ministry, especially for those who are comfortable with public speaking.

Ushers/Greeters

Ushers/Greeters welcome all who come to worship with us at Holy Apostles at the 10 a.m. service and are often the first person(s) to greet us at the doors to the Nave. These volunteers answer questions, distribute the service leaflets, help worshippers find seats, oversee the presentation of the Bread and Wine, conduct the collection, and coordinate the movement of the worshippers to the altar for Holy Communion. After the service, the Ushers/Greeters recognize and engage with visitors, collect the service leaflets, and ensure the pews are clean and ready for the next service or event.

Currently, we have 14 Ushers/Greeters, and two are scheduled for each 10 a.m. service according to each person's availability. Typically, Ushers/Greeters are not required for the 5 p.m. service (Bluegrass Mass). Ushers/Greeters may be called upon to serve at special services, funerals, and weddings.

The members of this ministry fulfill an important role in creating an orderly movement of parishioners during the worship service.

Contacts: Deacon Gerri (Acolytes), gerri@holypostlestn.net and Kevin Kenny (Worship Ministry Leader), kevin.d.kenny@outlook.com

Finance

2024 Financial Performance

2024 has been another year of adjusting to post-COVID financial patterns. Due to conscientious stewardship by clergy and staff, expenses in 2024 were \$18,256 under budget despite having been pared to the bone in the prior two years. Year-end income was \$49,739 under budget due to fiscal year 2024 pledges which were fulfilled in 2025. Following the replacement of the main HVAC unit in 2024, major facility expenses loom as our roof and remaining HVAC units reach the end of their lifespan. I thank you for your faithful, generous, financial support of the ministry of this parish.

Contact: Nancy Smith, Treasurer, minismith@aol.com

Column1	2024	2025
	YTD Actual	Budgeted
Pledge	568897.52	558466
Plate Non-Pledge	99975.66	85000
Prior Year Pledge	11667.5	90000
Other Income	4770.29	3000
From Donor		63000
TOTAL REVENUE		799466
	YTD Actual	
TOTAL EXPENSES	702763.85	715963
OVERAGE / (DEFICIT)	-17452.88	83503
Mortgage Principal Pd	-40466.41	-40500
Net Change in Operating Fund	-57919.29	43003
Net Change in Operating Fund for 2024-2025		-14916.29

